

## SUSTAINABLE PROCUREMENT FACT SHEET

### **Bain is a global consultancy that helps the world's most ambitious change makers define the future.**

At Bain, we're guided by True North – our unwavering commitment to always do the right thing for our clients, our people and our communities. We believe in taking a holistic approach to sustainability, and we set expectations for our clients and suppliers to act responsibly.

#### **Our approach to environmental sustainability**

We are dedicated to reducing our environmental footprint across our 59 offices in 37 countries. Since 2011, we have reduced our Scope 1 and 2 direct emissions by 68%. Since 2012, we have been formally certified by Natural Capital Partners as a CarbonNeutral® company across our global operations. We have also set ambitious targets:

- By 2021, use 100% renewable energy across our global offices
- By 2025, provide \$1.1B in pro bono consulting to organizations impacting the Environment, Education, Economic Development, and Racial Equity & Social Justice
- By 2030, achieve a 90% reduction in Scope 1 and 2 direct emissions
- By 2030, achieve net carbon zero across all of our operations, as part of the Science Based Targets Initiative's *Business Ambition for 1.5°C*

Internally, our [Environment Policy](#) guides our decision making and helps reduce the footprint of our business by:

- Identifying, measuring and offsetting the environmental impact of our global operations
  - Reducing our impact on the environment through local initiatives
  - Aiming to minimize pollution and use natural resources sustainably
  - Maintaining full compliance with applicable environmental laws, regulations and other obligations
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# Suppliers are integral to our operations.

We are committed to Social Impact and strive for sustainability across every function, including sourcing and procurement.

## Our expectations of suppliers

Our [Supplier Code of Conduct](#) describes the standards to which we hold our suppliers. These standards include expectations around the environment, data privacy and confidentiality, health and safety, and prohibitions against discrimination and harassment.

Our [Sustainable Procurement Policy](#) details the ways in which we expect our suppliers to aspire to the sustainability standards in their business operations, including, but not limited to:

<b>Business Ethics</b>	<b>Environment</b>	<b>Labor and Human Rights</b>	<b>Community Development</b>
<ul style="list-style-type: none"><li>• Obey all relevant international and domestic laws regarding ethical business practices</li><li>• Demonstrate existence of procedures to prevent unethical practices</li></ul>	<ul style="list-style-type: none"><li>• Comply and adhere to all the applicable environmental laws in respective countries/ jurisdiction</li><li>• Undertake initiatives to promote greater environmental responsibility</li></ul>	<ul style="list-style-type: none"><li>• Comply with all applicable laws and in accordance with international standards</li><li>• Prohibit slavery and the use of forced, bonded, or child labor</li><li>• Prohibit discrimination and harassment</li></ul>	<ul style="list-style-type: none"><li>• Provide employees with a living wage</li><li>• Partner with local governments and communities to improve the communities where they operate</li></ul>

## Our sustainability insights

- [Transforming Business for a Sustainable Economy](#)  
*How next practices in sustainability can unlock opportunity.*
- [Sustainability Is the Next Digital](#)  
*In the sustainability revolution, no company will be left unchanged, and those that act quickest will be those that end up leading.*

## Getting started in sustainable procurement

- UN Global Compact: [Guide to Corporate Sustainability](#)
  - Ecovadis: [Sustainable Procurement Barometer: From Compliance to Performance](#)
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