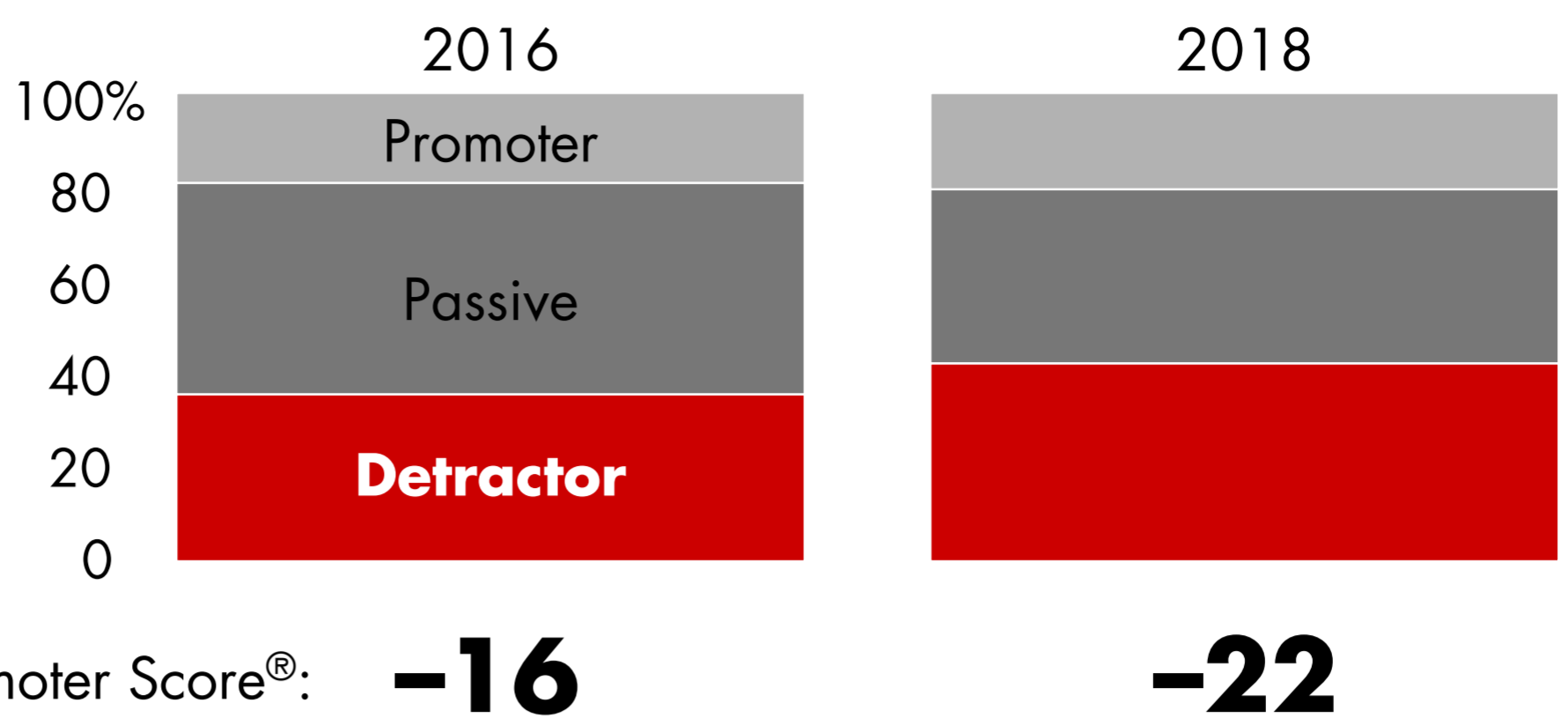
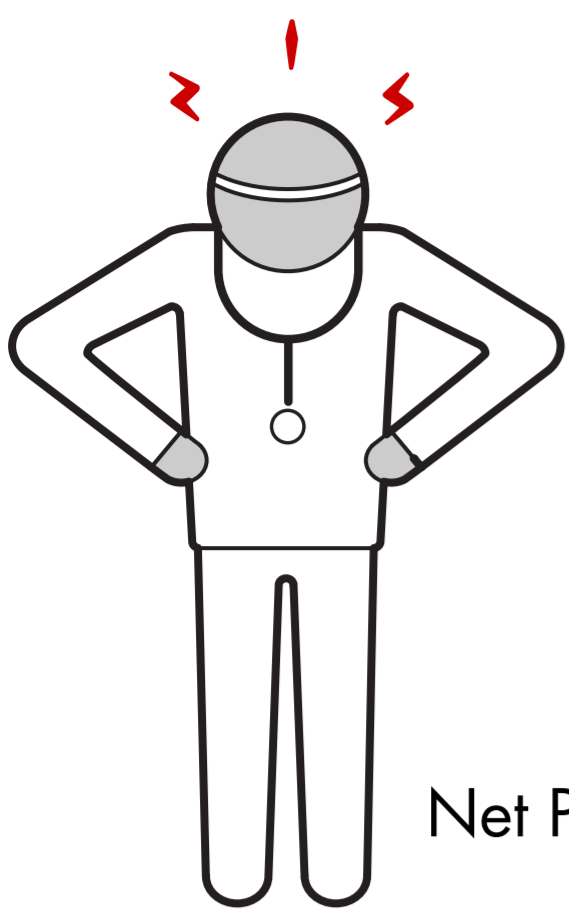


# A CALL TO ACTION FOR EUROPE'S HOSPITALS

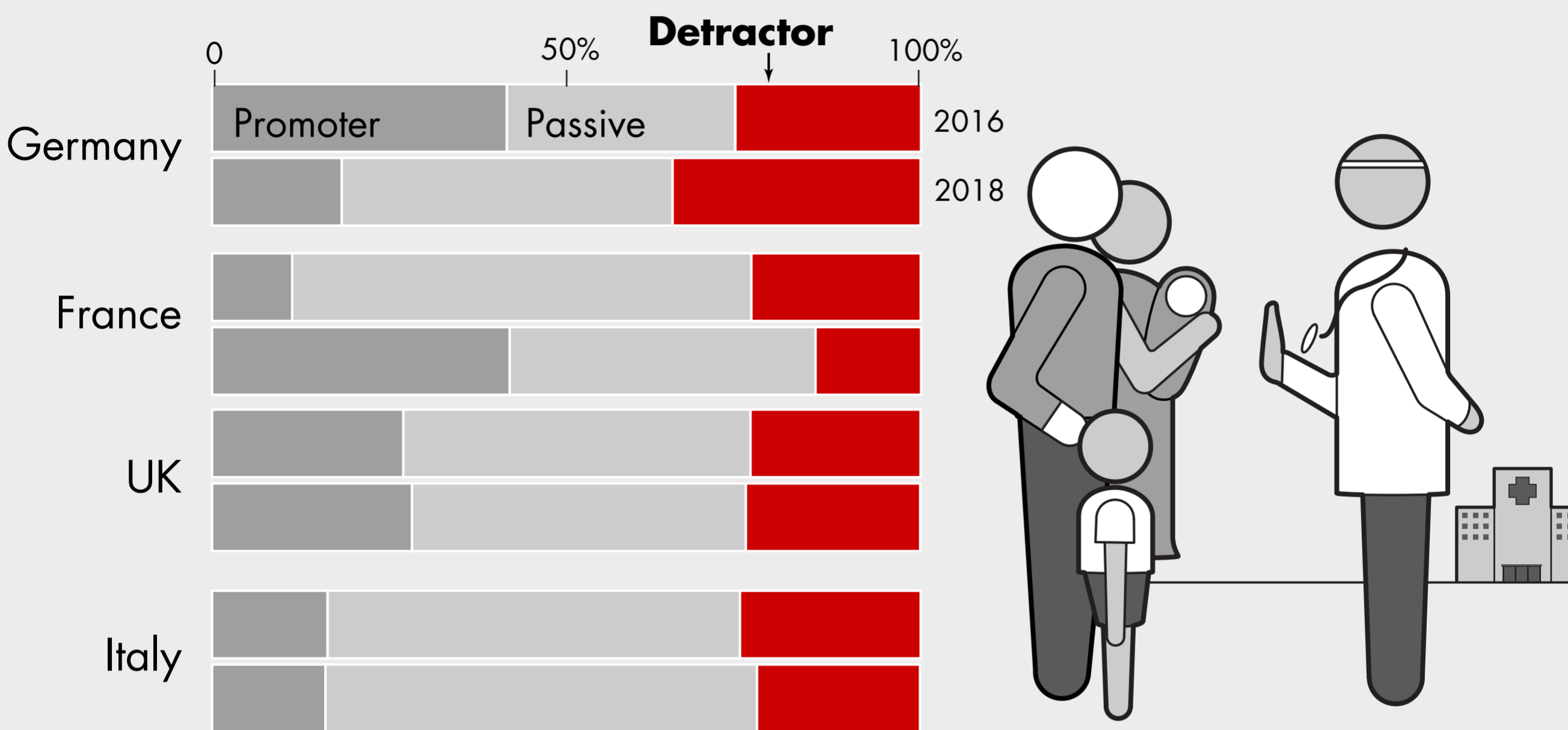
Rising discontent among doctors signals dire need for change

## European doctors are unhappy with their workplace



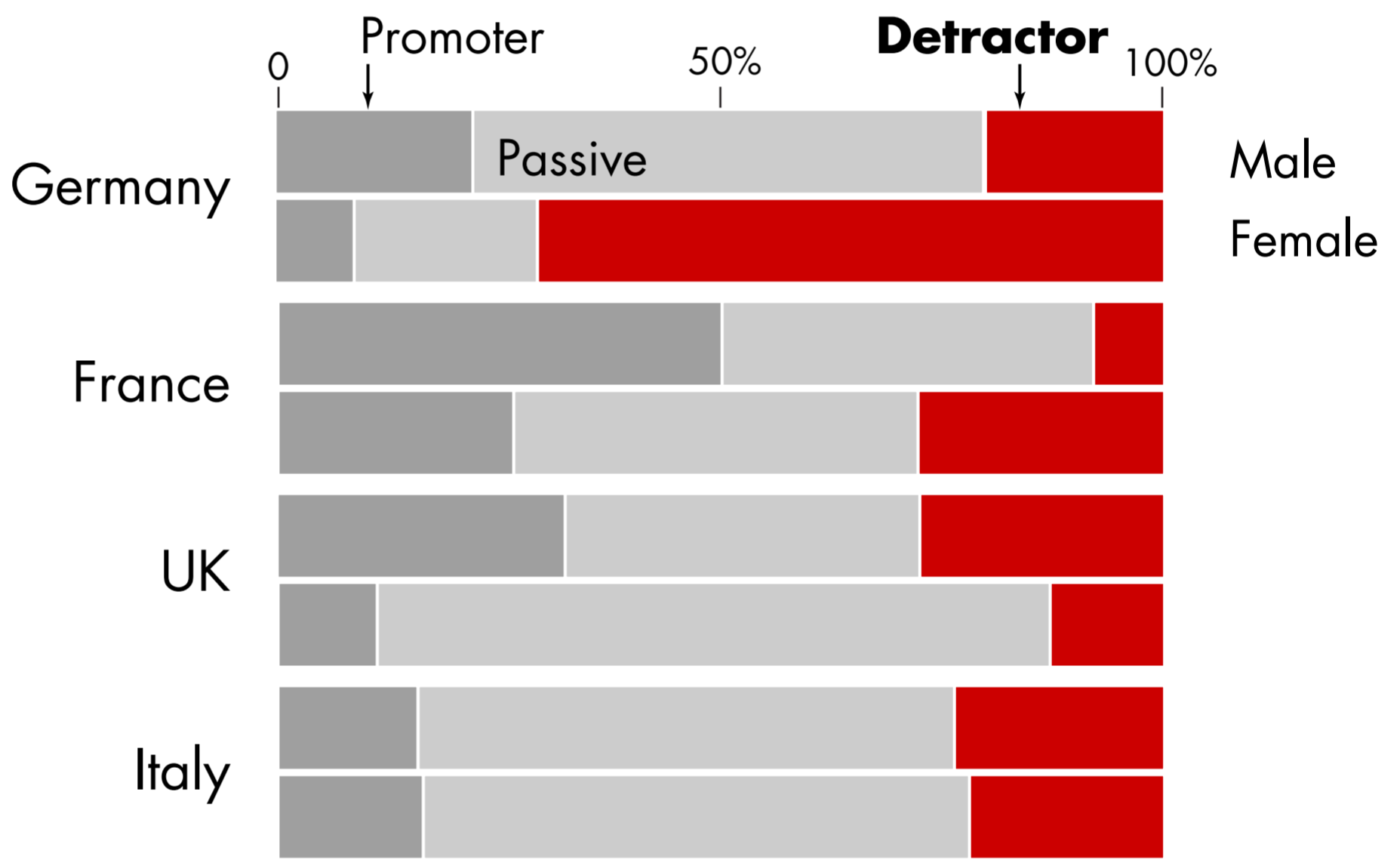
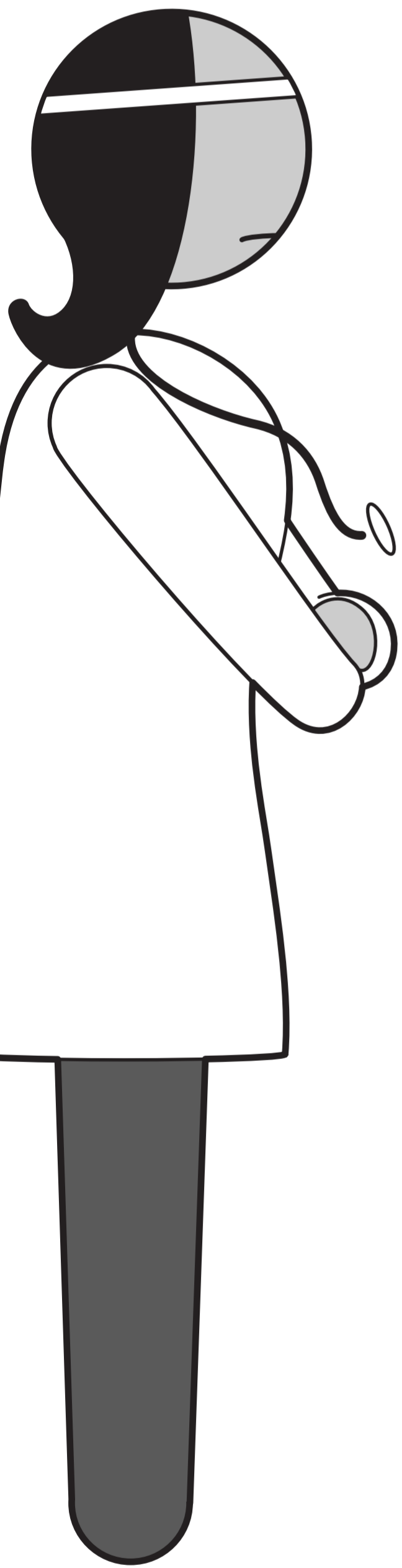
## Many doctors would not recommend their hospital to patients

The percentage of doctors unwilling to recommend their hospital to family or friends remains high in the UK and Italy and rose in Germany.

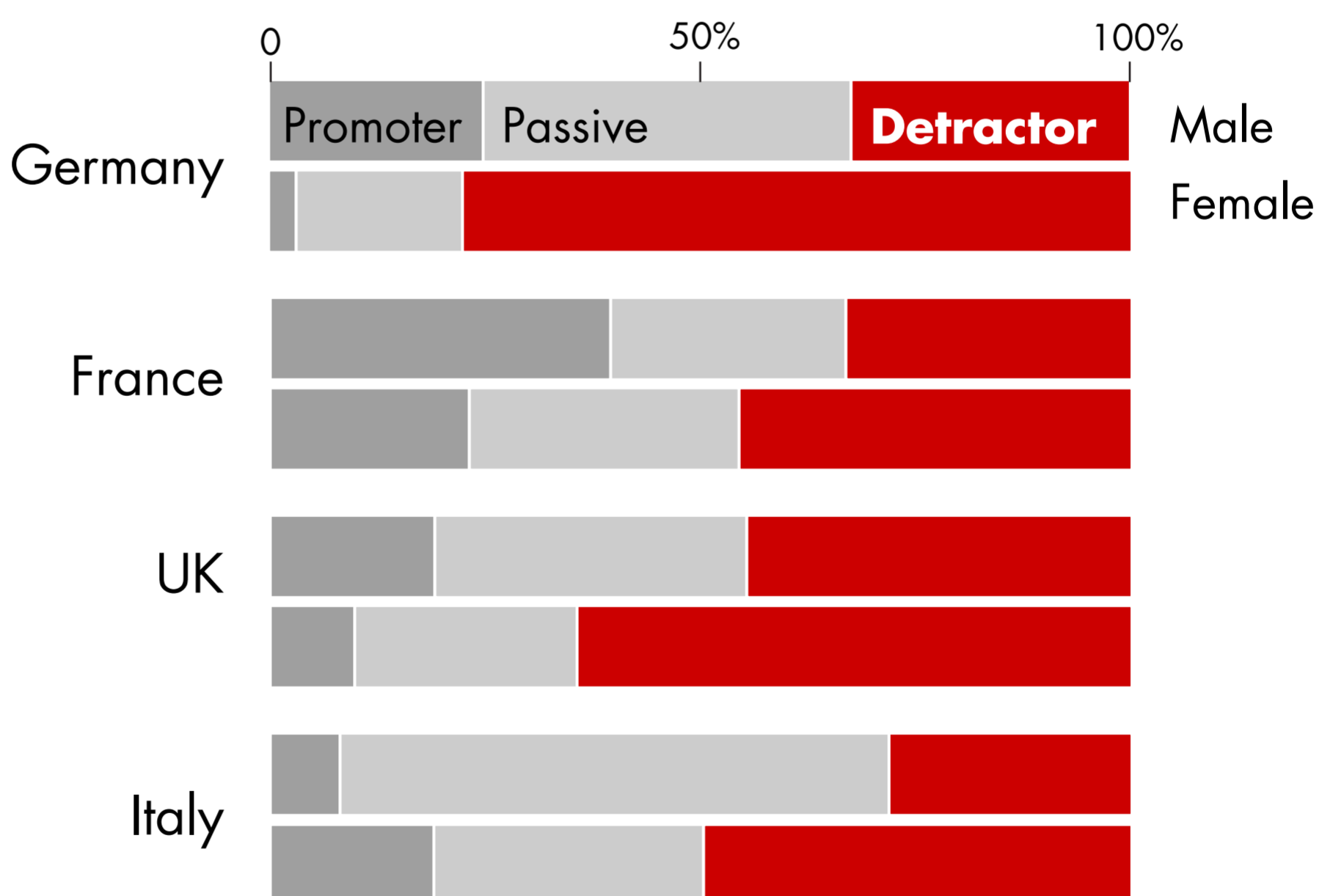


## Workplace satisfaction also reflects a wide gender gap

Female doctors have an even more negative view of their hospital as a place to receive care than their male colleagues.



Female doctors also have a more negative view of their hospital as a place to work than their male colleagues.



## How hospitals can make doctors happier

**Rx**

**Focus on three key initiatives:**

- Modernizing management structures
- Engaging with doctors to rethink how care is delivered
- Improving talent management



Source: Bain Europe Front Line of Healthcare Survey, 2018 and 2016

Read more:



Front Line of Healthcare Report 2018

[www.bain.com/europe-healthcare-2018](http://www.bain.com/europe-healthcare-2018)

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